



National Office: 20385 64 Avenue, Langley, BC V2Y 1N5 | 1.800.563.1106 | 604.514.2000 | powertochange.org

Ministry Engagement Specialist (Mid-Career Focus)

Job Categories:	Human Resources, Recruitment
Position Type:	Full-time; Permanent
Job Region/Location:	Regional Office – Mississauga, ON
Reporting Relationship:	Recruitment and Selection Manager, Human Resources
Working Conditions:	Normal Office Conditions, Travel Required
Funding:	Negotiable
Application Deadline:	N/A

Position Overview

Power to Change seeks to glorify God by making a maximum contribution toward helping to fulfill the Great Commission in Canada and around the world by developing movements of evangelism and discipleship. We envision millions of volunteers engaged in faith adventures that transform lives through the power of the gospel. You can be a part of this movement of change by applying your recruitment skills in PTC Ministries.

As part of a team, this position is responsible for recruiting for the entire organization. This will be achieved through the development of local, regional and national recruiting plans. This involves employing traditional sourcing strategies and resources as well as developing new, creative recruiting ideas. The Ministry Engagement Specialist will play a critical role in ensuring we are hiring the best possible executives and mid to late career candidates.

Responsibilities:

Primary Objectives

- Assist in the development and execution of recruiting plans for all ministries.
- Coordinate and implement recruiting initiatives.
- Develop new methods and avenues of recruiting for Power to Change.

Develop and Execute Recruiting Plans

- Work with ministry directors on recruiting plans.
- Efficiently and effectively fill open positions.
- Conduct regular follow-up with directors to determine the effectiveness of recruiting plans and implementation.
- Develop a pool of qualified candidates in advance to address staffing needs.
- Research and recommend new sources for candidate recruiting.
- Build networks to find qualified candidates.

Required Skills and Abilities:

- Proven candidate sourcing and relationship building skills.
- Effective oral and written communication skills.
- Excellent interpersonal and coaching skills.
- Excellent organizational skills.
- Ability to tell compelling stories and convey vision and mission.
- Ability to work with various departments/ministries and foster teamwork.
- Ability to work independently with minimal supervision.
- Ability to maintain the highly confidential nature of human resources work.
- Excellent computer skills in a Microsoft Windows environment.
- General knowledge of various employment laws and practices.
- Ability to travel. Must provide own vehicle.

Education and Experience:

- A bachelor's degree is required.
- Two to three years of recruitment and/or sales experience required.
- A strong and growing relationship with Jesus Christ.

Funding:

Funding and compensation package is negotiable dependent on experience and skills.

Please send your resume and cover letter or inquiries to: opportunities@powertochange.org

*** We thank all applicants for their interest in Power to Change; however, only suitable candidates will be contacted to continue the application process. ***

The [mission](#) of Power to Change is to further the movements of Christian evangelism and discipleship. All Power to Change staff members and volunteers work collectively to further this overall religious mission. The successful candidate for this position must have a pre-existing belief and demonstration of lifestyle as outlined in the Power to Change Code of Conduct and Statement of Faith. The successful candidate must agree to, sign and, in all good conscience abide by the biblical principles outlined by these documents. It is a pre-requisite of employment at Power to Change that any and all staff members and volunteers sign and abide by these documents throughout their course of involvement at Power to Change. For a copy of the Code of Conduct and Statement of Faith, please email hr@powertochange.org.