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Ministry Engagement Specialist (Young Professional Focus)

Job Categories:	Human Resources, Recruitment
Position Type:	Full-time; Permanent
Job Region/Location:	Headquarters – Langley, BC
Reporting Relationship:	Recruitment and Selection Manager, Human Resources
Working Conditions:	Normal Office Conditions, Travel Required
Funding:	Negotiable
Application Deadline:	N/A

Position Overview

Power to Change seeks to glorify God by making a maximum contribution toward helping to fulfill the Great Commission in Canada and around the world by developing movements of evangelism and discipleship. We envision millions of volunteers engaged in faith adventures that transform lives through the power of the gospel. You can be a part of this movement of change by applying your recruitment skills in PTC Ministries.

As part of a team, this position is responsible for recruiting for the entire organization. This will be achieved through the development of local and national recruiting plans, employing traditional sourcing strategies and resources as well as developing new, creative recruiting ideas. The Ministry Engagement Specialist will play a critical role in ensuring we are hiring the best possible high potential young leaders.

Responsibilities

Primary Objectives

- Develop and execute a plan to recruit recent university graduates.
- Assist in the development and execution of recruiting plans for all ministries.
- Coordinate and implement recruiting initiatives.
- Develop new methods and avenues of recruiting for Power to Change.

Develop and Execute Recruiting Plans

- Work with ministry directors on recruiting plans.
- Efficiently and effectively fill open positions.
- Conduct regular follow-up with directors to determine the effectiveness of recruiting plans and implementation.
- Develop a pool of qualified candidates in advance of need.
- Research and recommend new sources for candidate recruiting.
- Build networks to find qualified candidates.

Develop New Methods and Avenues of Recruiting

- Explore and determine the best way to recruit staff and interns from internet recruiting sites and social networking sites.
- Develop a method of recruiting students from Bible schools and technical schools.
- Develop and execute a plan to recruit current volunteers to join the ministry in a full-time capacity.

Required Skills and Abilities:

- Proven candidate sourcing and relationship building skills.
- Effective oral and written communication skills.
- Excellent interpersonal and coaching skills.
- Excellent organizational skills.
- Ability to tell compelling stories and convey vision and mission.
- Ability to work with various departments/ministries and foster teamwork.
- Ability to work independently with minimal supervision.
- Ability to maintain the highly confidential nature of human resources work.
- Excellent computer skills in a Microsoft Windows environment.
- General knowledge of various employment laws and practices.
- Ability to travel. Must provide own vehicle.

Education and Experience:

- A bachelor's degree is required.
- A background of recruitment or sales experience is recommended but not required.

Funding:

Funding and compensation package is negotiable dependent on experience and skills.

Please send your resume and cover letter or inquiries to: opportunities@powertochange.org

*** We thank all applicants for their interest in Power to Change; however, only suitable candidates will be contacted to continue the application process. ***

The [mission](#) of Power to Change is to further the movements of Christian evangelism and discipleship. All Power to Change staff members and volunteers work collectively to further this overall religious mission. The successful candidate for this position must have a pre-existing belief and demonstration of lifestyle as outlined in the Power to Change Code of Conduct and Statement of Faith. The successful candidate must agree to, sign and, in all good conscience abide by the biblical principles outlined by these documents. It is a pre-requisite of employment at Power to Change that any and all staff members and volunteers sign and abide by these documents throughout their course of involvement at Power to Change. For a copy of the Code of Conduct and Statement of Faith, please email hr@powertochange.org.