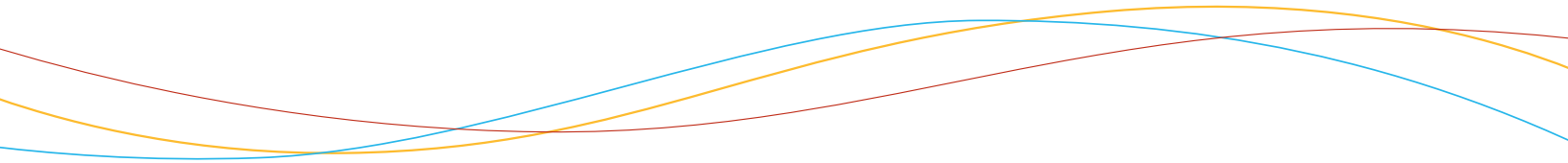




Kingdom Opportunity Profile

FOR THE POSITION OF NATIONAL DIRECTOR OF CHURCH STRATEGIES



MINISTRY & OPPORTUNITY OVERVIEW

Power to Change is seeking a National Director of Church Strategies who will initiate vision, program development, and effective action to engage large numbers of God's people nation-wide with the Great Commission mandate Jesus gave to His church. This includes leadership in the arenas of creating, crafting, formulating and implementing a fresh and bold vision for how pastors and churches can make their maximum contribution to sharing the gospel across our nation.

This leader's work will be done in conjunction with a team of outstanding ministry peers within Power to Change who share this Great Commission mindset and goal as they work to develop and deploy evangelistic strategies in the areas of ministry to students, business people, families, government leaders, athletes, media personnel, and social media networks. The role will also include building vital partnerships and collaborative links with church leaders at all levels with a view to maximizing effective effort across denominations and among churches.

The National Director of Church Strategies reports directly to Dr. Guy Saffold, Power to Change's Executive Director of Ministries and participates as a peer the "Domain Council," the body of senior ministry professionals who collaborate to shape the overall ministry strategy of Power to Change. The National Director also work closely with President Leonard Buhler in his public roles of connecting with the church and its leaders across Canada.

This is a new position within Power to Change that allows considerable latitude for creativity in shaping the direction and capacities of this significant area of ministry.



WE ARE SEEKING A LEADER WHO:

- Is a mature spiritual leader, well versed in God's Word, a person of faith, prayer, and unquestioned personal integrity.
- Functions from a personal center of deep and passionate belief in the ultimate kingdom causes of Christ.
- Has a significant record of contribution to evangelistic engagement in a local church or other ministry and who can therefore lead in this area through example of fruitful personal ministry.
- Can be a visionary with strategic capacity to assess what is required for Power to Change to be effective in supporting the local church and envisioning and implementing strategies to pursue that vision.
- Has capacity to engage church leaders at all levels, communicating vision and passion from the heart that encourages engagement and collaboration.
- Has a positive attitude, creating a contagious enthusiasm among team members and external ministry partners and friends.
- Displays leadership skills of focus, determination, relational competence, and persistent pursuit of aggressive goals.
- Values continuous innovation to move forward and is willing to take risks for the sake of the kingdom.
- Is an excellent communicator and public speaker.
- Has strong recommendations from peers, direct reports and supervisors or Board leadership.
- Is in good health with a high energy level and capacity to travel widely in carrying out this ministry.
- Can affirm, without reservation, the Power to Change Statement of Faith.



RESPONSIBILITIES OF THE NATIONAL DIRECTOR OF CHURCH STRATEGIES INCLUDE:

1. Developing, testing, and deploying nation-wide Power to Change strategies that serve the local church in developing movements of discipleship and evangelism that will impact the future of the church in Canada. The primary outcome of this plan should be an explosion in our churches of literally thousands of caring followers of Christ who consistently replicate themselves through engaging faith adventure principles as part of their daily walk with God.
2. Building a nation-wide network of staff, volunteers and advocates who expand the reach and impact of the church strategies function.
3. Providing leadership to the current departments within Power to Change Church Domain: Breakthrough Prayer (prayer ministry), Connecting Streams (women's ministry), church planting strategies, and Oasis Retreats (healing retreats for Christian workers). The leader of each area is responsible for fund raising for their own area. The National Director encourages and supports the leaders in their fund raising responsibilities.
4. Active engagement in partnership with the Power to Change President and Advancement Department to maintain attractive contact with individual and organizations who are willing to provide financial support for church strategies activities.



QUALIFICATIONS & EXPERIENCE

The National Director will have proven himself as an effective, empowering servant leader in a dynamic and growing enterprise. This National Director may come from a successful and fruitful pastoral ministry or a senior leadership role in a Christian organization. If the leader's background consists solely of secular for-profit experiences, there will be a clear record of significant personal participation in the ministry of the church, including active engagement in church outreach ministries.

The National Director must be able to combine enterprise thinking with a strong entrepreneurial bent to maximize people and structure together for high performance, self-directed teams that produce outstanding results. He will be an articulate, extemporaneous promoter of ideas and concepts, able to persuade newcomers, donors, and prospective team members to engage with the organization's goals. He is a strategist, implementer, and results-oriented leader, able to get the right things done through staff, volunteers and partners. Personal convictions will lead to a clear resolve in decisions, balanced with the humility to change course when appropriate.

This leader will influence others primarily through example, presence, and collaborative engagement and, as needed, by authority. He or she will have a personal and professional integrity with the willingness and ability to earn respect and trust, as well as a deep value for serving others in humility, yet with a healthy self-confidence. The successful candidate's reputation is one of an ultimate team player who inspires and leads through thoughtful planning and demonstrated accountability and collaboration.

A university or seminary degree is desired or Bible College plus some advanced studies. The position requires a minimum of 5 years experience in a senior leadership role.



THE POWER TO CHANGE ORGANIZATION

Power to Change is a Canadian community of believers who, through serving the Church and others, mobilize people to live a life of bold and adventurous faith. We believe that as we invite Christ into our lives, He has the power to transform every minute of every day of the rest of our lives. Our motto is “Jesus is the Power to Change,” and Christ in us is the Power to Change the world—that is, our families, our communities, our political systems, and our spheres of influence. We call this a Faith Adventure. Discover Jesus. Experience His power. Inspire others. Jesus said, “It is the Father, living in me, who is doing His work. . . I am in my Father, and you are in me, and I am in you.” – John 14:10,20

The mission of Power to Change is to make a maximum contribution to developing movements of evangelism and discipleship in Canada and around the world. As we look to the years ahead, Power to Change and its leaders are committed to calling out, equipping, and encouraging a vast volunteer movement among God’s people who will be active in carrying the good news of the gospel to neighbors, friends, co-workers, and ultimately to the world.

Our vision is “helping you reach your world” which indicates our desire to be a servant, encouraging and supporting others in the ministry to which God has called them. Our goal is to expand and strengthen the Kingdom of Jesus Christ, and we seek to build the capacity of our organization for the sake of this goal.

Power to Change Ministries is a charter member of the Canadian Council of Christian Charities. The annual budget of Power to Change is approximately \$40 million with a total Canada wide staff of about 450 staff and 140 volunteers. Reporting to the President are the Executive Director of Ministries, the Executive Director of Ministry Services, and the Executive Director of Advancement.



ORGANIZATIONAL HISTORY

When Dr. Bill Bright founded Campus Crusade for Christ in 1951 on the campus of UCLA, he did so on one basic principle: to boldly proclaim the Gospel in the power of the Holy Spirit and leave the results to God. Campus Crusade for Christ, Canada (now Power to Change) was founded on this same vision with Josh McDowell in 1967 on the campus of UBC. Since then, Bill Bright's simple yet powerful approach has informed every new ministry, strategy and campaign the ministries have developed over the last four decades.

In recent years, Leonard Buhler, the current President of Power to Change, led the organization through an dramatic process of re-envisioning the ministry for contemporary culture, including changing the name to "Power to Change" with is matched with the tag line, "Jesus is the Power to Change."

Leonard comes out of a recent successful entrepreneurial background and leads through an empowered leadership model. You can experience Leonard's heart for the ministry at <http://powertochange.com/discover/faith/leonardbuhler>. The Ministry is governed by a board of Directors who are deeply committed to the ministry and meet regularly.

The Ministry Division of Power to Change is led by Dr. Guy Saffold who came to Power to Change after successful careers as pastor, Executive Vice President of Trinity Western University, and Chief Executive Officer of the ACTS Seminaries, a unique multi-denominational partnership that has formed one of Canada's outstanding graduate schools of ministry.



COMPENSATION

Power to Change offers an attractive compensation package complete with benefits. The compensation and benefits for this position will be discussed between the parties at the appropriate time in the process of selection.

Power to Change's field staff are full-time missionaries serving internationally, on university campuses, on the soccer field, online... pretty much anywhere we might encounter an opportunity to help someone discover a personal relationship with Jesus Christ. Their passion and purpose is to see Jesus change lives.

This position requires Ministry Partner Development. The successful candidate will have the privilege to build a partnership team which provides financial and prayer support for the ministry. The financial support will cover the costs of the candidate's salary and ministry expenses. Power to Change and the candidate will explore together the most advantageous approaches to organize these fund raising objectives and processes. Power to Change believes that Ministry Partner Development is biblical and God will provide everything necessary to fulfill the calling into ministry: finances, emotional strength and perseverance. Building a ministry partnership team is an integral part of being in ministry. There are many opportunities to bless and encourage the partnership team. Power to Change is committed to providing training and coaching that ensures success in Ministry Partner Development.



LOCATION AND “HOME BASE”

We prefer that the National Director reside in the general vicinity of the Power to Change headquarters in the greater Vancouver area in order to achieve maximum synergy with other senior leaders in the ministry. However, consideration will be given to candidates who may not be able to reside there and are willing to travel as necessary to the area.

Vancouver, British Columbia, Canada ranks as one of the most livable cities in the world, and has been so for more than a decade. The Vancouver metropolitan area exceeds 2 million people and Vancouver itself was voted the “Best City in the Americas” for 2004, 2005 and 2006 by Condé Nast Traveler magazine, based on the categories of ambience, friendliness, culture and sites, restaurants, lodging, and shopping. Vancouver is a dynamic, multicultural city set in a spectacular natural environment. The wide, fertile Fraser Valley, where the Power to Change headquarters is located, is spread between the Coast and Cascade Mountains and is parallel with the Canada-USA border.



HOW TO APPLY FOR THIS KINGDOM OPPORTUNITY

We believe strongly that this is one of the most significant opportunities for kingdom impact in Canada today. If a candidate is called by God to pursue this opportunity, he or she will be afforded, by God's grace and with God's power, a chance to make a significant impact for the kingdom at a national and global level.

Those legally able to work in Canada will be given preference for this position. Applications will remain open until a qualified applicant is found. Inquiries and application material should be directed to:

Dr. Guy Saffold
Executive Director of Ministries
guy.saffold@powertochange.org
604.514.2000

Power to Change
20385 64th Avenue
Langley, BC V2Y 1N5hurch



COMMUNITY COMMITMENTS

The successful candidate must agree to, sign, in all good conscience abide by the biblical principles outlined by these documents. It is a pre-requisite of employment at Power to Change that any and all staff members and volunteers sign and abide by these documents throughout their course of involvement at Power to Change.

1. STATEMENT OF FAITH

The sole basis of our beliefs is the Bible, God's inerrant written Word, the 66 books of the Old and New Testaments. We believe that it was uniquely, verbally and fully inspired by the Holy Spirit, and that it was written without factual error in the original manuscripts. It is the supreme and final authority in all matters on which it speaks.

We accept those large areas of doctrinal teaching on which, historically, there has been general agreement among all true Christians. Because of the specialized calling of our movement, we desire to allow for freedom of conviction on other doctrinal matters, provided that any interpretation is based upon the Bible alone, and that no such interpretation shall become an issue which hinders the ministry to which God has called us. We explicitly affirm our belief in basic Bible teachings as follows:

1. There is one true God, eternally existing in three persons—the Father, Son and Holy Spirit—each of whom possesses equally all the attributes of Deity and the characteristics of personality.
 2. Jesus Christ is God, the living Word, who became flesh through His miraculous conception by the Holy Spirit and His virgin birth. Hence, He is perfect Deity and true humanity united in one person forever.
 3. He lived a sinless life and voluntarily atoned for our sins by dying on the cross as our substitute, thus satisfying divine justice and accomplishing salvation for all who trust in Him alone.
 4. He rose from the dead in the same body, though glorified, in which He had lived and died.
 5. He ascended bodily into heaven and sat down at the right hand of God the Father, where He, the only mediator between God and mankind, continually makes intercession for His own.
 6. We were originally created in the image of God. We sinned by disobeying God; thus, we were alienated from our Creator. That historic fall brought all mankind under divine condemnation.
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KINGDOM OPPORTUNITY PROFILE //

NATIONAL DIRECTOR OF CHURCH STRATEGIES



7. Our nature is corrupted, and we are thus totally unable to please God. Every person is in need of regeneration and renewal by the Holy Spirit.
8. Our salvation is wholly a work of God's free grace and is not the work, in whole or in part, of human works or goodness or religious ceremony. God imputes His righteousness to those who put their faith in Christ alone for their salvation, and thereby justifies them in His sight.
9. It is the privilege of all who are born again of the Spirit to be assured of their salvation from the very moment in which they trust Christ as their Saviour. This assurance is not based upon any kind of human merit, but is produced by the witness of the Holy Spirit, who confirms in the believer the testimony of God in His written Word.
10. The Holy Spirit has come into the world to reveal and glorify Christ and to apply the saving work of Christ to men and women. He convicts and draws sinners to Christ, imparts new life to them, continually indwells them from the moment of spiritual birth and seals them until the day of redemption. His fullness, power and control are appropriated in the believer's life by faith.
11. We, as believers, are called to live in the power of the indwelling Spirit so that we will not fulfill the lust of the flesh but will bear fruit to the glory of God.
12. Jesus Christ is the Head of the Church, His Body, which is composed of all men and women, living and dead, who have been joined to Him through saving faith.
13. God admonishes His people to assemble together regularly for worship, for participation in ordinances, for edification through the Scriptures and for mutual encouragement.
14. At physical death the believers enter immediately into eternal conscious fellowship with the Lord, and await the resurrection of their bodies to everlasting glory and blessing.
15. At physical death the unbelievers enter immediately into eternal conscious separation from the Lord and await the resurrection of their bodies to everlasting judgment and condemnation.
16. Jesus Christ will come again to the earth—personally, visibly and bodily—to consummate history and the eternal plan of God.
17. The Lord Jesus Christ commanded all believers to proclaim the gospel throughout the world and to disciple men and women of every nation. The fulfillment of that Great Commission requires that all worldly and personal ambition be subordinated to a total commitment to "Him who loved us and gave Himself for us."

Without mental reservation, I hereby subscribe to the above statements and pledge myself to help fulfil the Great Commission in our generation, depending upon the Holy Spirit to guide and empower me.

2. COMMON VOWS OF DISCIPLINE

Power to Change seeks to glorify God by making a maximum contribution toward helping to fulfill the Great Commission in Canada and around the world by developing movements of evangelism and discipleship. As a commissioned minister of this Order, I take these Common Vows of Discipline and commit myself to a lifestyle that is above reproach and consistent with biblical standards. Therefore:

I commit myself to present the gospel of Jesus Christ to all people and to minister to them through the direction and empowerment of the Holy Spirit.

I commit myself to obey Jesus' commandment to His disciples² echoed by the Apostle Paul³ to love and serve others. This includes respect for all people regardless of race, gender, status or stage of life. It precludes harming another person physically, emotionally or verbally, and instead means edifying others, showing compassion, demonstrating humility and patience, and considering the interests of others ahead of my own interests.

I commit myself to refrain from practices which are biblically prohibited. Such practices include criminal violence⁴, drunkenness⁵, profane language⁶, abortion⁷, involvement in the occult⁸, premarital sex⁹, indulging in pornography¹⁰, living common law¹¹, adultery¹², homosexual behaviour¹³ and dishonest practices such as cheating¹⁴ and stealing¹⁵.

I commit myself to maintain the highest ethical standards and honesty¹⁵ in all ministry, business and personal dealings. I will avoid any real or apparent conflict of interest.

In light of my role as a spiritual leader, I commit myself to act an example for the believers in speech, in life, in love, in faith and in purity.¹⁶ Therefore, I will make lifestyle choices with a high level of consideration for those around me.¹⁷ I will maintain discreet inoffensive behaviour in relationship to the opposite sex, and will abstain from the use of illegal drugs or the habitual use of tobacco or alcohol¹⁸.

I am in agreement with the Personal Life and Conduct Policy and hereby commit myself to these disciplines, depending upon the Holy Spirit to guide and empower me.

Signature _____ **Date mm/dd/yyyy** _____

Print Name _____

1) I Tim. 3:1-7 2) John 13:34,35 3) I Cor. 13; Phil.2:1-8; Col.3:1-17 4) Ex 20:13; Rom 13:8-10 5) I Cor 6:10; Gal 5:21 6) Lev 24:10-16; Col 3:8 7) Ex 21:22-23; Ps 139:13-16 8) Dt 18:9-14; Gal 5:19-20 9) Ex 22:16; I Thess 4:1-8 10) Heb. 13:4 11) Ex 20:14,17; I Cor 6:9-11 12) Lev 18:22;20:13; I Cor 6:9-11; Rom 1:24-32 13) Lev 6:2-7; I Thess 4:6 14) Ex 20:15; Eph 4:28 15) Mt 23:25-28; Phil.2:14-16 16) I Tim. 4:12 17) Romans 14 18) I Cor 6:12-2